

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

VAN BUREN COUNTY

Employer

and

Case 07-WH-120253

POLICE OFFICERS ASSOCIATION OF MICHIGAN

Petitioner

**CERTIFICATION OF REPRESENTATIVE AS BONA FIDE
UNDER SECTION 7(B) OF THE FAIR LABOR STANDARDS ACT OF 1938**

On January 9, 2014, Police Officers Association of Michigan filed with the Regional Director for Region 7 of the National Labor Relations Board a request for certification of representative as bona fide under Section 7(b) of the Fair Labor Standards Act of 1938 (FLSA), 29 U.S.C. § 207(b).

On January 24, 2014, the Regional Director served on the parties a Notice to Show Cause why the Board should not grant the request. No response was filed. As the Region's investigation revealed that the Petitioner is the recognized collective-bargaining representative of the unit employees, the Regional Director recommended to the Board that the requested certification be issued.¹

No party having shown cause why the requested certification should not be issued, the National Labor Relations Board hereby certifies that Police Officers Association of Michigan is a bona fide representative, for purposes of Section 7(b) of

¹ The record indicates that the most recent collective-bargaining agreement between the parties was effective by its terms from January 10, 2012 through December 31, 2013, and extended through December 31, 2014.

the FLSA, of the employees of Van Buren County, Michigan in the following bargaining unit:²

All full-time employees employed in the Van Buren County Sheriffs Department classified and occupying the position of radio dispatcher; but excluding sheriff, undersheriff, sergeant, chief deputy, deputy patrolman, correctional officers, all clerical employees, all food service employees, and all other employees.

Dated, Washington, D.C., January 12, 2015.

By direction of the Board:

Gary Shinnars

Executive Secretary

² A certificate of representative as bona fide for purposes of the FLSA does not necessarily establish the right of the organization so certified to be recognized as the exclusive bargaining representative of employees within a particular bargaining unit under the provisions of the National Labor Relations Act. See *County of Alameda*, 322 NLRB 614 (1996).